

6.3.5. Performance Appraisal for Teaching Staff / 2020 - 2021



SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

(Affiliated to Mother Teresa Women's University, Kodaikanal)

(Recognised under section 2(F) and 12(B) of UGC Act of 1956)

INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : A. PAVAI
Qualification : M.A., M.Phil, M.Lisc (Phd)
Designation : Asst. Professor
Department : Tamil
Date of Joining : 01.06.2013

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	3
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	4
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	39

Date: 30.11.2021

[Signature]
Administrative Officer

[Signature]
Principal

A. Pavai
Signature of the Staff

[Signature]
Chairman

[Signature]
HOD



SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : M. Murugathal
Qualification : M.A., B.Ed., M.Phil (Phd)
Designation : Asst. Professor
Department : Tamil
Date of Joining : 22.07.2013

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	2
7	Additional Charges Held in College	5	2
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	36


Date: 30.11.2021


Administrative Officer


Principal

M. Murugathal
Signature of the Staff


Chairman


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SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

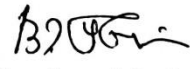
Name : Dr. N. Murugeswari
Qualification : M.A. B.Ed. M.Phil. Ph.D.
Designation : Assistant Professor
Department : Tamil
Date of Joining : 16.6.2014

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	4
6	Participation in FDP / Seminars / Conferences	5	4
7	Additional Charges Held in College	5	2
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	39


Date: 30.11.2021


Administrative Officer


Principal


Signature of the Staff


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INTERNAL QUALITY ASSURANCE CELL
TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : Dr. M. Tamil Selvi
Qualification : MA., M.Phil., Bed., Ph.D.,
Designation : Assistant Professor,
Department : Tamil
Date of Joining : 15.06.2015.

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	3
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	4
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	2
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	36

Date: 30.11.2021

[Signature]
Administrative Officer

[Signature]
Principal

N. S. I. S. K.
Signature of the Staff

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Chairman

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INTERNAL QUALITY ASSURANCE CELL
TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : M. Poornima
Qualification : MA, B.Ed, M.Phil, Phd
Designation : Asst. Prof
Department : Tamil
Date of Joining : 1.12.2016

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	2
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	36

Date: 30.11.2021

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Administrative Officer

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Principal

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : Dr. S. Dhanalakshmi
Qualification : MA, M.Phil, M.Ed, Ph.D
Designation : Assistant Professor,
Department : Tamil
Date of Joining : 1.06.2018

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	3
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	2
7	Additional Charges Held in College	5	2
8	Attendance	5	3
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	34

Date: 30.11.2021

[Signature]
Administrative Officer

[Signature]
Principal

S. Dhanalakshmi
Signature of the Staff

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Chairman

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SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM
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INTERNAL QUALITY ASSURANCE CELL
TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : N. Dinya
Qualification : M.A., M.Phil., B.Ed., D.Ted
Designation : Assistant Professor
Department : Tamil
Date of Joining : 09-07-2018

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	4
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	3
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	37

Date: 30.11.2021

[Signature]
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TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : R. Vijayalakshmi
Qualification : M.A. B.Ed. M.Phil
Designation : Assistant Professor
Department : Tamil
Date of Joining : 9.1.2020

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	3
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	2
7	Additional Charges Held in College	5	2
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	36

Date: 30.11.2021

[Signature]
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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : S. Arulgray
Qualification : M.A., M.Phil., M.Ed
Designation : Assistant Professor
Department : Tamil
Date of Joining : 10.02.21

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	3
2	Completion of the Workload in Time	5	3
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	2
6	Participation in FDP / Seminars / Conferences	5	2
7	Additional Charges Held in College	5	4
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	36

Date: 30.11.2021

S. Arulgray
Signature of the Staff

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Principal

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INTERNAL QUALITY ASSURANCE CELL
TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : P. sathya
Qualification : M.A., M.Phil., B.Ed.
Designation : Assistant Professor
Department : TAMIL
Date of Joining : 10.2.2021

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	3
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	2
6	Participation in FDP / Seminars / Conferences	5	2
7	Additional Charges Held in College	5	4
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	36

Date: 30.11.2021

[Signature]
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Principal

P. sathya
Signature of the Staff

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Chairman

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : S. Mahesh
Qualification : M.A., M.Phil., B.Ed
Designation : Assistant Professor
Department : English
Date of Joining : 15.06.2015

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	5
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	3.5
5	Research Paper Publication	5	4
6	Participation in FDP / Seminars / Conferences	5	4
7	Additional Charges Held in College	5	4
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	5
10	Overall Performance	5	5
TOTAL SCORE		50	48.5

Date: 30.11.21


Administrative Officer


Principal

S. Mahesh
Signature of the Staff


Chairman

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SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : A. Jeni Nirmala
Qualification : M.A., M.Phil.,
Designation : Assistant Professor
Department : English
Date of Joining : 15-06-2016

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	5
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	4
5	Research Paper Publication	5	4
6	Participation in FDP / Seminars / Conferences	5	4
7	Additional Charges Held in College	5	4
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	42

Date: 30.11.21

A. Jeni Nirmala
Signature of the Staff

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Administrative Officer

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Principal

[Signature]
Chairman

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SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : P. Jayakala
Qualification : M.A., M.Phil
Designation : Assistant Professor
Department : English
Date of Joining : 18.06.2019

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4.5
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	4
6	Participation in FDP / Seminars / Conferences	5	5
7	Additional Charges Held in College	5	5
8	Attendance	5	3.5
9	Skill in Organizing Academic Programmes	5	5
10	Overall Performance	5	5
TOTAL SCORE		50	45

Date: 30.11.21

[Signature]
Administrative Officer

[Signature]
Principal

P. Jayakala
Signature of the Staff

[Signature]
Chairman

Verified
D. Malavalli
HOD



SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM
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INTERNAL QUALITY ASSURANCE CELL
TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : P. Kalaiselvi
Qualification : M.A., M.Phil.
Designation : Assistant Professor
Department : English
Date of Joining : 19/06/2019

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	5
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	4
6	Participation in FDP / Seminars / Conferences	5	5
7	Additional Charges Held in College	5	4
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	5
10	Overall Performance	5	5
TOTAL SCORE		50	46

Date: 30.11.21

[Signature]
Administrative Officer

[Signature]
Principal

P. Kalaiselvi
Signature of the Staff

[Signature]
Chairman

Verified
[Signature]
D. Maheswari
HoD



SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM
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INTERNAL QUALITY ASSURANCE CELL
TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

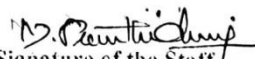
Name : M. PREETHI DEVI
Qualification : M.A., M.Phil.
Designation : Assistant Professor
Department : English
Date of Joining : 20-1-2020

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	4
5	Research Paper Publication	5	4
6	Participation in FDP / Seminars / Conferences	5	5
7	Additional Charges Held in College	5	5
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	43

Date: 30-11-21


Administrative Officer


Principal


Signature of the Staff


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SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : K. VANTHANAHARINI
Qualification : M.A., B.Ed, M.Ed,
Designation : Assistant Professor
Department : English
Date of Joining : 20.1.2020

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	4
5	Research Paper Publication	5	4
6	Participation in FDP / Seminars / Conferences	5	5
7	Additional Charges Held in College	5	4
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	41

Date: 30.11.21

K. Vanthananaharini
Signature of the Staff

[Signature]
Administrative Officer

[Signature]
Principal

[Signature]
Chairman

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SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : D. Maheswari
Qualification : M.A., M.Phil., M.Ed., Ph.D
Designation : Assistant Professor
Department : English
Date of Joining : 11.01.2021

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	5
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	4
6	Participation in FDP / Seminars / Conferences	5	5
7	Additional Charges Held in College	5	5
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	5
10	Overall Performance	5	5
TOTAL SCORE		50	47

Date: 30.11.21

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Administrative Officer

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Principal

D. Maheswari
Signature of the Staff

[Signature]
Chairman

Verified
D. Maheswari
H. O. D



SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM
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INTERNAL QUALITY ASSURANCE CELL
TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : S. Maivizhiselvi
Qualification : M.Sc., M.Phil., B.Ed.,
Designation : Assistant professor
Department : Mathematics
Date of Joining : 18.7.2011

S.No.	Parameters	Maximum Points (05)	Points Scored
1 ✓	Innovation in Teaching	5	3
2	Completion of the Workload in Time	5	4
3 ✓	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5 ✓	Research Paper Publication	5	-
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	3
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	35

Max given
for marks

Date: 30/11/2021

S. Maivizhiselvi
Signature of the Staff

[Signature]
Administrative Officer

[Signature]
Principal

[Signature]
Chairman

Verified
for M. Arcofakal
HOD



SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 – 2021)

Name : M. ANNACAKSHMI
Qualification : M.Sc., B.Ed., M.Phil
Designation : Assistant Professor
Department : Mathematics
Date of Joining : 11.06.2018

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	—
6	Participation in FDP / Seminars / Conferences	5	4
7	Additional Charges Held in College	5	4
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	38

Date: 30/11/2021

M. Anilakumar
Signature of the Staff

U.S.
Administrative Officer

Dr. P. Indira
Principal

Valar
Chairman

Verified for
M. Anilakumar
HOD



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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : T. G. SINDHU
Qualification : M.sc B.Ed SET, SLET
Designation : Assistant Professor
Department : Mathematics
Date of Joining : 11.6.2018

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	3
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	-
6	Participation in FDP / Seminars / Conferences	5	4
7	Additional Charges Held in College	5	2
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	35

Date: 30/11/2021

Sindhu T.G
Signature of the Staff

M. A. Lakshmi
Administrative Officer
Verified for
HOD

Dr. R. Theerth
Principal

Dr. R. Theerth
Chairman



SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : R. Rani
Qualification : M.Sc., M.Phil., B.Ed., (Ph.D)
Designation : Assistant Professor
Department : Mathematics
Date of Joining : 11.6.2018

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	-
6	Participation in FDP / Seminars / Conferences	5	4
7	Additional Charges Held in College	5	3
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	36

Date: 30/11/2021

[Signature]
Administrative Officer

[Signature]
Principal

R. Rani
Signature of the Staff

[Signature]
Chairman

Verified.
for M. Arulaku
HOD



SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM
(Affiliated to Mother Teresa Women's University, Kodaikanal)
(Recognised under section 2(F) and 12(B) of UGC Act of 1956)
INTERNAL QUALITY ASSURANCE CELL
TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : S. Manikka Vasugi.
Qualification : M.Sc., M.Phil.
Designation : Assistant Professor.
Department : Mathematics
Date of Joining : 20.7.2019.

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	-
6	Participation in FDP / Seminars / Conferences	5	4
7	Additional Charges Held in College	5	4
8	Attendance	5	3
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	36

Date: 30/11/2021

S. Manikka Vasugi
Signature of the Staff

[Signature]
Administrative Officer

Dr. R. [Signature]
Principal 30/11/21

[Signature]
Chairman

Verified
[Signature]
HOD



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INTERNAL QUALITY ASSURANCE CELL
TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : T. Lavanya
Qualification : M.Sc., M.phil., B.Ed.,
Designation : Assistant professor
Department : Mathematics
Date of Joining : 2.11.20

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	3
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	-
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	-
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	31

Date: 30/11/2021

T. Lavanya
Signature of the Staff

[Signature]
Administrative Officer

[Signature]
Principal

[Signature]
Chairman

for. [Signature]
HOD



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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : M. Muthulakshmi
Qualification : M.Sc., B.Ed., M.Phil.
Designation : Assistant Professor
Department : Mathematics
Date of Joining : 03.11.2020

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	3
2	Completion of the Workload in Time	5	3
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	—
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	4
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	3
TOTAL SCORE		50	33

Date: 30/11/2021

M. Muthulakshmi
Signature of the Staff

[Signature]
Administrative Officer

[Signature]
Principal

[Signature]
Chairman

[Signature]
for M. Muthulakshmi
HOD



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INTERNAL QUALITY ASSURANCE CELL


TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : Dr.N. Muthumari
Qualification : M. Sc., M. Phil., Ph.D., SET.
Designation : Assistant professor
Department : Mathematics
Date of Joining : 1.2.2021

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	3
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	-
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	3
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	3
10	Overall Performance	5	3
TOTAL SCORE		50	32

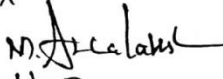
Date:

Signature of the Staff


Administrative Officer


Principal


Chairman

for Verified

M. Arulambal
HOD



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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : G. Jeya Jothi
Qualification : M.Sc. M.Ed. M.Phil. (Ph.D)
Designation : Assistant Professor
Department : Physics
Date of Joining : 1.8.2013

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	5
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	4
6	Participation in FDP / Seminars / Conferences	5	4
7	Additional Charges Held in College	5	5
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	5
TOTAL SCORE		50	43

Date: 30.11.2021

[Signature]
Administrative Officer

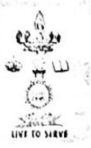
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Principal

[Signature]
Signature of the Staff

[Signature]
Chairman

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for. [Signature]
HOD



SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : M. N. Jothi
Qualification : M.Sc., B.Ed. M.Phil. (Ph.D)
Designation : Assistant Professor
Department : Physics
Date of Joining : 15.6.2015

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	3
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	2
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	3
10	Overall Performance	5	4
TOTAL SCORE		50	35

Date: 30.11.2021


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SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

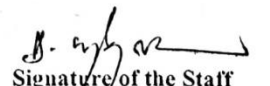
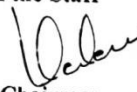
Name : S. Sridevi
Qualification : M.Sc., B.Ed., M.Phil. (Ph.D.)
Designation : Assistant Professor
Department : Physics
Date of Joining : 16.6.2016

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	5
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	4
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	2
7	Additional Charges Held in College	5	2
8	Attendance	5	3
9	Skill in Organizing Academic Programmes	5	2
10	Overall Performance	5	4
TOTAL SCORE		50	30

Date: 30.11.2021


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for N. N. [Signature]
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SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : Dr. S. Porchelvi
Qualification : M.Sc., B.Ed., M.Phil., Phd
Designation : Associate professor
Department : physics
Date of Joining : 13.6.19

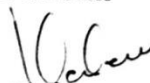
S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	5
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	4
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	3
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	5
TOTAL SCORE		50	41

Date: 30.11.2021


Administrative Officer


Principal

Dr. S. Porchelvi
Signature of the Staff


Chairman

Verified,
for. M. N. [Signature]
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INTERNAL QUALITY ASSURANCE CELL
TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : G. Sophia
Qualification : M.Sc., B.Ed., M.Phil
Designation : Assistant professor
Department : physics
Date of Joining : 27.06.2019

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	3
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	2
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	3
10	Overall Performance	5	5
TOTAL SCORE		50	34

Date: 30.11.2021

G. Sophia
Signature of the Staff

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Administrative Officer

Dr. R. Indee
Principal

Valer
Chairman

Verified

for M.N. [Signature]
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TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : S. Vasanthi
Qualification : M.Sc., M.Phil., B.Ed
Designation : Assistant professor
Department : Physics
Date of Joining : 10.02.2021

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	4
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	2
7	Additional Charges Held in College	5	4
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	37

Date: 30.11.2021

LET
Administrative Officer

Dr. P. Thiruv
Principal

Rj
Signature of the Staff

Valar
Chairman

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for. N. N. Jey
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TEACHING FACULTY PERFORMANCE APPRAISAL (2020 – 2021)

Name : S. Meena
Qualification : M.Sc., M.Ed., M.Phil. [Ph.D.]
Designation : Assistant Professor
Department : Chemistry
Date of Joining : 7.9.2012

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	4
5	Research Paper Publication	5	-
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	4
8	Attendance	5	3
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	34

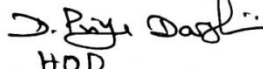
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Principal


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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : G. Panchavarnam
Qualification : M.Sc., M.Phil.
Designation : Assistant Professor
Department : Chemistry
Date of Joining : 18.6.2018

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	3
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	4
5	Research Paper Publication	5	-
6	Participation in FDP / Seminars / Conferences	5	4
7	Additional Charges Held in College	5	3
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	3
10	Overall Performance	5	4
TOTAL SCORE		50	52

Date: 30.11.2021

[Signature]
Administrative Officer

[Signature]
Principal

[Signature]
Signature of the Staff

[Signature]
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INTERNAL QUALITY ASSURANCE CELL
TEACHING FACULTY PERFORMANCE APPRAISAL (2020 – 2021)

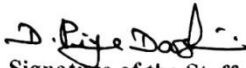
Name : D. Priya Darshini
Qualification : M.Sc, M. Phil, B.Ed
Designation : Assistant Professor
Department : Chemistry
Date of Joining : 9.12.2016

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	3
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	4
5	Research Paper Publication	5	-
6	Participation in FDP / Seminars / Conferences	5	4
7	Additional Charges Held in College	5	3
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	3
10	Overall Performance	5	4
TOTAL SCORE		50	32

Date: 30.11.2021

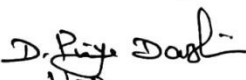

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INTERNAL QUALITY ASSURANCE CELL
TEACHING FACULTY PERFORMANCE APPRAISAL (2020 – 2021)

Name : R.K. Kowsalya
Qualification : M.Sc, M.Ed, M.Phil
Designation : Assistant Professor
Department : Chemistry
Date of Joining : 2.12.2018

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	3
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	2
4	Pass Percentage of Courses Handled	5	4
5	Research Paper Publication	5	-
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	2
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	2
10	Overall Performance	5	3
TOTAL SCORE		50	27

Date: 30.11.2021


Administrative Officer


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SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM
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INTERNAL QUALITY ASSURANCE CELL
TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)


Name : S. Priyanka
Qualification : M.Sc., M.Phil
Designation : Assistant Professor
Department : Chemistry
Date of Joining : 5.11.2020

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	2
2	Completion of the Workload in Time	5	3
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	4
5	Research Paper Publication	5	1
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	4
8	Attendance	5	3
9	Skill in Organizing Academic Programmes	5	2
10	Overall Performance	5	3
TOTAL SCORE		50	27

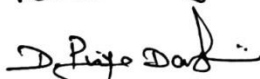
Date: 30.11.2021


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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : K. Anitha Shree
Qualification : M.Sc., M.Phil., B.Ed [Ph.d]
Designation : Assistant Professor
Department : Chemistry
Date of Joining : 10.2.2021

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	3
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	4
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	1
8	Attendance	5	3
9	Skill in Organizing Academic Programmes	5	2
10	Overall Performance	5	3
TOTAL SCORE		50	29

Date: 30.11.2021

K. Anitha
Administrative Officer

Dr. R. S. S. S.
Principal

K. Anitha
Signature of the Staff

Dr. R. S. S. S.
Chairman

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D. R. S. S.
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SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 – 2021)

Name : C. Rama Priya
Qualification : M.Sc., M.Phil., B.Ed
Designation : Assistant Professor
Department : Chemistry
Date of Joining : 10.3.2021

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	2
2	Completion of the Workload in Time	5	3
3	Academic Guidance to Learners	5	2
4	Pass Percentage of Courses Handled	5	3
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	2
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	2
10	Overall Performance	5	3
TOTAL SCORE		50	27

Date: 30.11.2021


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Principal


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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : J. GOWRI THANGAM
Qualification : M. Com, B. Ed, M. Phil
Designation : Asst. Professor
Department : Commerce
Date of Joining : 14.07.2014

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	5
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	4
6	Participation in FDP / Seminars / Conferences	5	4
7	Additional Charges Held in College	5	4
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	43

Date: 30.11.2021

T. M. Thang
Signature of the Staff

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Administrative Officer

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Principal

[Signature]
Chairman

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : G. Rathika
Qualification : M. Com., M. Phil.,
Designation : Assistant Professor
Department : Commerce
Date of Joining : 11.6.2018

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	5
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	4
6	Participation in FDP / Seminars / Conferences	5	4
7	Additional Charges Held in College	5	4
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	42

Date: 30.11.2021

U.S.
Administrative Officer

D. R. Suresh
Principal

G. Rathika
Signature of the Staff

U.S.
Chairman

Verified
M. Padma
HOD



SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : P. Kanaga Rathinam
Qualification : M. Com, M. Phil, B. ED, BA (ENG)
Designation : Assistant Professor
Department : Commerce
Date of Joining : 20.1.2020

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	2
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	3
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	36

Date: 30.11.2021

[Signature]
Administrative Officer

[Signature]
Principal

P. Kanaga Rathinam
Signature of the Staff

[Signature]
Chairman

[Signature]
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SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHIATRAM

(Affiliated to Mother Teresa Women's University, Kodaikanal)

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

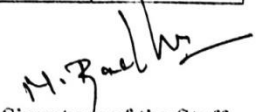
Name : M. RADHA
Qualification : M.COM, M.Phil., MBA., SET., Ph.D
Designation : Head & Assistant Professor
Department : Commerce
Date of Joining : 12.10.2020

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	4
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	40

Date: 30.11.2021


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Principal


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SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : B. Kasthuri
Qualification : M. Com., M. Phil., PGDCA
Designation : Assistant Professor
Department : Commerce
Date of Joining : 08.02.2021

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	3
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	39

Date: 30.11.2021

[Signature]
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Principal

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Chairman

[Signature]
Verified M. Radha
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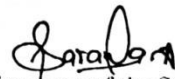
INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : A. SARANYA
Qualification : M.COM., M.Phil
Designation : Assistant Professor
Department : Commerce with CA
Date of Joining : 18.06.2019

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	2
6	Participation in FDP / Seminars / Conferences	5	2
7	Additional Charges Held in College	5	-
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	33

Date: 30.11.2021


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TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : P. Rasukkannu
Qualification : M.Sc., (M.Phil)
Designation : Assistant Professor
Department : Commerce with CA
Date of Joining : 08.07.2019

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	3
2	Completion of the Workload in Time	5	5
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	2
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	2
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	2
10	Overall Performance	5	4
TOTAL SCORE		50	34

Date: 30/11/2021

P. Rasukkannu
Signature of the Staff

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Principal

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verified S. Usharamani
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TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : S. Usha Rani
Qualification : M. Com, M. Phil, B. Ed
Designation : Assistant Professor
Department : Commerce with CA
Date of Joining : 27.11.2019

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3.5
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	2.5
6	Participation in FDP / Seminars / Conferences	5	4
7	Additional Charges Held in College	5	4
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	40

Date: 30.11.2021

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verified S. Usharani
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TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : Dr. Shanmuga Priya
Qualification : M.Com (CA) M.Phil
Designation : Assistant Professor
Department : Commerce with CA
Date of Joining : 15.02.2021

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	4
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	39

Date: 30.11.2021

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Chairman

Verified S.ushama
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TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : K. Rajeshwari
Qualification : M. Com, M. Phil, PGDCA, Ph.D
Designation : Assistant Professor
Department : BBA
Date of Joining : 01.06.2016

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	3
2	Completion of the Workload in Time	5	5
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	5
7	Additional Charges Held in College	5	4
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	40

Date: 30.11.2021

Signature of the Staff

Administrative Officer

Dr. R. Rajeswari
Principal

Chairman

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : P. Sasikala
Qualification : M.A., MBA (HR), M.Phil.,
Designation : Head & Assistant Professor
Department : BBA
Date of Joining : 12/12/2017

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	5
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	4.5
5	Research Paper Publication	5	4
6	Participation in FDP / Seminars / Conferences	5	5
7	Additional Charges Held in College	5	5
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4.5
TOTAL SCORE		50	45

Date: 30.11.2021

P. Sasikala
Signature of the Staff

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : S. Seema Jain
Qualification : M.COM., M.Phil
Designation : Assistant Professor
Department : BBA
Date of Joining : 1.3.2019

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	3
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	2
6	Participation in FDP / Seminars / Conferences	5	2
7	Additional Charges Held in College	5	-
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	4
TOTAL SCORE		50	32

Date: 30.11.2021

[Signature]
Administrative Officer

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HOD :

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Principal

S. Seema Jain
Signature of the Staff

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Chairman



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TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : S. Kavitha
Qualification : M.Sc., M.Phil., (Ph.D.),
Designation : Assistant Professor & Head
Department : Computer Science
Date of Joining : 06-08-2012

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	5
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	4
6	Participation in FDP / Seminars / Conferences	5	5
7	Additional Charges Held in College	5	5
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	5
10	Overall Performance	5	5
TOTAL SCORE		50	46

Date: 30/11/2021

LS
Administrative Officer

Dr. P. Thevar
Principal

LS
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LS
Chairman

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TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : P. Alaguthurai
Qualification : M.Sc., M.Phil
Designation : Assistant Professor
Department : Computer Science
Date of Joining : 02-09-2016

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	3
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	2
8	Attendance	5	3
9	Skill in Organizing Academic Programmes	5	2
10	Overall Performance	5	3
TOTAL SCORE		50	31

Date: 30/11/2021

[Signature]
Administrative Officer

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Principal

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Signature of the Staff

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SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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TEACHING FACULTY PERFORMANCE APPRAISAL (2020 – 2021)

Name : K. Susmitha
Qualification : M.Sc., M.Phil
Designation : Assistant Professor
Department : Computer Science
Date of Joining : 19.06.2019

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	3
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	2
6	Participation in FDP / Seminars / Conferences	5	2
7	Additional Charges Held in College	5	1
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	2
10	Overall Performance	5	3
TOTAL SCORE		50	30

Date: 30/11/2021

[Signature]
Administrative Officer

[Signature]
Principal

[Signature]
Signature of the Staff

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Chairman

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SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 – 2021)

Name : P. Shanthi
Qualification : M.Sc., M.Phil.
Designation : Assistant professor
Department : Computer Science
Date of Joining : 19.06.2019

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	3
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	2
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	3
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	2
10	Overall Performance	5	3
TOTAL SCORE		50	33

Date: 30/11/2021

P. Shanthi
Signature of the Staff

[Signature]
Administrative Officer

[Signature]
Principal

[Signature]
Chairman

Verified
by [Signature]
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INTERNAL QUALITY ASSURANCE CELL
TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : R. MADHUMATHI
Qualification : MCA., M.Phil.,
Designation : Assistant Professor & Head
Department : Computer Application
Date of Joining : 4.12.2017

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	4
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	3
7	Additional Charges Held in College	5	3
8	Attendance	5	2
9	Skill in Organizing Academic Programmes	5	3
10	Overall Performance	5	4
TOTAL SCORE		50	35

Date: 30/11/2021

[Signature]
Administrative Officer

[Signature]
Principal

[Signature]
Signature of the Staff

[Signature]
Chairman

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HOD



SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 – 2021)

Name : C. VANESSA
Qualification : MCA
Designation : Assistant Professor
Department : Computer Application
Date of Joining : 11.06.2018

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	3
3	Academic Guidance to Learners	5	3
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	1
6	Participation in FDP / Seminars / Conferences	5	2
7	Additional Charges Held in College	5	1
8	Attendance	5	4
9	Skill in Organizing Academic Programmes	5	2
10	Overall Performance	5	3
TOTAL SCORE		50	28

Date: 30/11/2021

C. Vanessa
Signature of the Staff

[Signature]
Administrative Officer

[Signature]
Principal

[Signature]
Chairman

verified by
[Signature]
R. Madhavan
HOD



SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM

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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 - 2021)

Name : M.S. Sloga
Qualification : M.Sc (CSE & IT), M.Sc (Maths), M.Phil., (CS) M.Phil (Maths)
Designation : Head & Assistant Professor
Department : Information Technology
Date of Joining : 12.05.2012

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	5
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	3
6	Participation in FDP / Seminars / Conferences	5	5
7	Additional Charges Held in College	5	5
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	4
10	Overall Performance	5	5
TOTAL SCORE		50	45

Date: 30-9-2020

W.E
Administrative Officer

Dr. R. Suresh
Principal

S. Sloga
Signature of the Staff

W. E.
Chairman

Verified by
S. Sloga
H.O.D



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INTERNAL QUALITY ASSURANCE CELL

TEACHING FACULTY PERFORMANCE APPRAISAL (2020 – 2021)

Name : N. NANTHINI
Qualification : M.Sc(IT), M.Phil (cs),
Designation : Assistant Professor
Department : Information Technology
Date of Joining : 16.07.2014

S.No.	Parameters	Maximum Points (05)	Points Scored
1	Innovation in Teaching	5	4
2	Completion of the Workload in Time	5	5
3	Academic Guidance to Learners	5	4
4	Pass Percentage of Courses Handled	5	5
5	Research Paper Publication	5	4
6	Participation in FDP / Seminars / Conferences	5	4
7	Additional Charges Held in College	5	2
8	Attendance	5	5
9	Skill in Organizing Academic Programmes	5	2
10	Overall Performance	5	4
TOTAL SCORE		50	41

Date: 30.11.2021

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Principal

N. Nanthini
Signature of the Staff

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by
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